

BOARD OF TRUSTEES MEETING  
MONDAY, JANUARY 19, 2015

Board members present: Angela Leach, Margaret Lawrence, Linda Fetters, Jill Whitbeck, Sylvia Wilson, Kerri Cockerham, Fernando Figueroa, Lauren Cantatore-Causey, Rev. Pam Allen-Thompson

Not present: Jan Miller

Other members attending: Debbie Cannatella, Druzy Casper, George Clower, Debby Sundermann

The meeting was called to order by president Angela Leach at 6:30 P.M. Kerri Cockerham was appointed timekeeper. After check-in and centering Angela reminded board members of the January 25 potluck meeting with the transition team to discuss action items stemming from the congregational survey. She also announced that the Journey RE group is selling tickets to a medieval feast on April 25.

Minutes were approved as modified for the November and December board meetings and for the November and December congregational meetings.

MINISTER'S REPORT

Rev. Pam Allen-Thompson described the introductory meeting of the newly-reorganized communications committee, whose initial emphasis will be on updating the church website. Pam shared pre-candidating dates. She also announced that the week of February 1-7 she will be attending the annual ministers' gathering at Asilomar in Pacific Grove, California.

The first of two appraisals on progress made during our interim ministry year is due to the transitions office of UUA by February 15. A second appraisal will be due at the end of the interim year. A special board meeting was set up to be held immediately after church on Sunday, February 8, to fill out the mid-year appraisal.

LEADERSHIP COUNCIL REPORT (See attachment for leadership council minutes from the January 7 meeting.)

Vice-president Margaret Lawrence called attention to the first page of the January L.C. minutes: The leadership council had a long discussion on the

reorganization of the church's three committees which deal with financial issues (finance, stewardship, and fundraising) into one combined committee. Opinion was very strong in support of this measure. Some of the main advantages listed were:

- (1) the creation of a **larger pool** of members who have a special interest in church finances, which will work toward preventing burnout and stimulating motivation,
- (2) the encouragement of **cross-pollination of ideas**, resulting in effective long-term budgeting, creative and more frequent fundraising events, and successful stewardship campaigns,
- (3) across-the-board **backup support**, so as to alleviate the strain of feeling like a "one-person committee". (See L.C. minutes in attachment for more information.)

**An organizing meeting will be held right after church on Sunday, February 1. Any and all church members who have an interest in any of our "money" issues are strongly urged to attend!**

### TREASURER'S REPORT

A resolution on reproductive justice was sent to the church because it must receive support from a certain number of UUA congregations in order to be submitted at the next General Assembly. The resolution passed in a ballot vote of our congregation on Sunday, January 18.

Treasurer Linda Feters described the advantages of changing to another financial institution. Margaret Lawrence moved that U2C3 move from our present bank to the Navy-Army Community Credit Union. The motion was seconded. Pros and cons of switching were discussed. The motion carried unanimously.

The amended budget was discussed. (See attachment.) Linda announced that money in the budget had been found to cover the hiring of a professional cleaner for four hours per week (in 2 two-hour increments) at \$15 an hour. Linda also noted that she had received a request to restore windstorm insurance to the 2015 budget and that she had done so not realizing that board approval would be needed. There was considerable discussion (comments from visitors present were also heard) on whether to allocate the remaining budgetary funds to restore the

church's windstorm insurance or to use those funds in other budgetary areas. The board decided by consensus to table the issue until the February board meeting in order to do more research, to solicit more opinions from the membership, and to get a list of questions answered from TWIA. Kerri Cockerham volunteered to contact a TWIA representative. Margaret Lawrence moved to approve the amended budget with the exception of the item on windstorm insurance. The motion was seconded and carried.

### INTERIM AND SETTLED MINISTERIAL SEARCHES

**Second-Year Interim Ministry Search Process:** A committee of four board members was formed to pursue the hiring of a second-year interim minister. This committee will be comprised of Angela Leach, Margaret Lawrence, Linda Feters, and Kerri Cockerham.

**Settled Ministerial Search Process:** Angela described the timeline for the settled ministerial search, as supplied by secretary Jan Miller, who was absent due to illness. Consensus of the board was that we must have a search committee in place by mid-spring. Angela summarized the selection process for the search committee: Four search committee members will be selected by the congregation and the remaining three by the board of trustees. Jan Miller and Sylvia Wilson are organizing the congregational selection process, which will be widely publicized beginning this week, including descriptors of what makes an effective search committee member. Congregational voting will be held before and after church on February 15, February 22, and March 1. Linda will provide Jan and Sylvia with an updated list of voting members. Each church member will be able to nominate by secret ballot three members to be on the search committee. The top four vote getters will be on the committee, to be followed by three additional members elected by the board of trustees at the March 16 board meeting.

### WORSHIP PLANNING FOR JUNE AND JULY 2015

Rev. Pam announced that the U2C3 worship committee will plan for filling the pulpit and related services for Sundays during June and July after Rev. Pam leaves us.

## BUILDING NEEDS

The adult RE group which meets on Sunday mornings has requested permission to set up a display table in the back of the foyer with information on ethical eating choices. This led to a continuation of the discussion begun in leadership council: Who should authorize the display of church and non-church materials? Given our crowded conditions, where should they be displayed? Once given permission to display and/or disseminate materials, how do we instruct the congregation that the display should not be interfered with or moved to another location? The board reaffirmed the need to develop a policy manual. Because of time constraints this discussion was postponed to next month's meeting.

It was announced that Celeste Galvan has been hired to professionally clean the church twice a week.

George Clower inspected the kitchen exit and reported back on what needed to be done to correct it. (Sylvia Wilson volunteered to find *someone* to make the repair.)

Angela made a recent inspection of the church grounds and reported that they were in very good condition and that we should be getting a large crop of wildflowers on the church property this spring.

## ANNOUNCEMENTS

Debbie Cannatella announced that prior to moving she will be having a giveaway party at her home. She offered to give the chairs of the spring rummage sale an advance opportunity to select items for resale. (Linda Feters and Druzy Casper immediately accepted her offer.)

Angela announced that the voting members of the board would meet briefly in executive session immediately after adjournment. The meeting was adjourned at 8:00 P.M. The board met in executive session until 8:30 P.M.

Margaret Lawrence  
Acting Secretary

