

1-2 Years

Membership 125, 50 children

Programming

- **Intergenerational Programming Expansion**

Building and Grounds

- **Master Plan Completed**
- **Expanded Parking**
- **RE Space Expansion**
- **20 More Chairs Added to Sanctuary**

Staffing

- **Volunteer Nursery Coordinator**
- **Part-time Janitor?**

2-5 Years

Membership 160, 75 children

Programming

- **Expand RE to 6 Groups (currently 3)**
- **Adult RE in 3 Tracks**

Building and Grounds

- **Kitchen Upgrade**
- **Complete Memorial Garden**
- **Re-vamp Playground, Provide Shade**
- **Extend Patio and Provide Shade**

Staffing

- **RE Director at $\frac{3}{4}$ Time (30 hrs/wk)**
- **Paid Childcare Program Coordinator**
- **Half-time Administrator**
- **Part-time Janitor**

5-8 Years

Membership 200, 90 children

Programming

- **Extensive OWLS Programming**

Building and Grounds

Staffing

- **Paid Volunteer Coordinator**
- **Ministerial Intern**

8-10 Years

Membership 250

Programming

Building and Grounds

- **New Sanctuary**

Staffing

Estimated Time Frame	Programming	Building and Grounds	Staffing
1-2 Years Membership 125, 50 children	Intergenerational Programming Expansion	Master Plan Completed Expanded Parking RE Space Expansion 20 More Chairs Added to Sanctuary	Volunteer Nursery Coordinator Part-time Janitor?
2-5 Years Membership 160, 75 children	Expand RE to 6 Groups (currently 3) Adult RE in 3 Tracks	Kitchen Upgrade Complete Memorial Garden Re-vamp Playground, Provide Shade Extend Patio and Provide Shade	RE Director at $\frac{3}{4}$ Time (30 hrs/wk) Paid Childcare Program Coordinator Half-time Administrator Part-time Janitor
5-8 Years Membership 200, 90 children	Extensive OWLS Programming		Paid Volunteer Coordinator Ministerial Intern
8-10 Years Membership 250		New Sanctuary	

Estimated Time Frame	Programming	Building and Grounds	Staffing
1-2 Years Membership 125, 50 children	Intergenerational Programming Expansion	Master Plan Completed Expanded Parking RE Space Expansion 20 More Chairs Added to Sanctuary	Volunteer Nursery Coordinator Part-time Janitor?
2-5 Years Membership 160, 75 children	Expand RE to 6 Groups (currently 3) Adult RE in 3 Tracks	Kitchen Upgrade Complete Memorial Garden Re-vamp Playground, Provide Shade Extend Patio and Provide Shade	RE Director at $\frac{3}{4}$ Time (30 hrs/wk) Paid Childcare Program Coordinator Half-time Administrator Part-time Janitor
5-8 Years Membership 200, 90 children	Extensive OWLS Programming		Paid Volunteer Coordinator Ministerial Intern
8-10 Years Membership 250		New Sanctuary	